

UUFM Board of Director's Meeting December 19, 2007

Call to Order: 7:12 pm

Present: Susan Stevens-Chambers, Hal Walberg, Rev. Lisa Friedman, Ava Adams-Morris, Scott Thiem, Steve Mayer, Laura Bealey, Nancy Cramblit

Not Present: None missing

Minutes from the November '07 meeting were approved.

I. Treasurer's Report

- Pledges are at 99% of the figure budgeted for this year
- New member packet was briefly explained by Lisa; Joan C. says she will write thank yous to new pledges
- 3% ahead in income; 5% down in expenses
- Fundraisers? Nancy C and Laura B will co-chair the spring rummage sale
- Campus ministry group will need to be funded out of another grant- or possibly out of the 08-09 budget (about \$500-\$600 per year)

II. DRE Report

- Hal W. told Kristi that he will be her contact person
- 23 children in RE now
- Nancy C. will ask Sue Wiltgen when the luncheons after Sunday services are scheduled, and have one of the nursery people work an extra ½ hour on those Sundays
- Kristi is interested in attending the PSD spring convention in Omaha this spring

III. Finance Committee Report:

(see attached recommendations)

- Gave two major recommendations, based on the results of the finance committee survey and the long-term goals of the strategic plan
- In order to achieve the goal of increased professional ministry, the focus will be on improving our pledge drive
- Recommend a team of 3 people attend the PSD Stewardship workshop Jan 25 and 26 in Iowa
- Have pledge drive in March; Dave Rice has volunteered to organize this
- Ministerial committee is meeting with Lisa on a compensation package (what would full time ministry look like if we added this tomorrow); have meeting on Jan. 9th
- Lisa could go to ½ time next budget year, and possibly 1/3 time the rest of this year
- Increased professional ministry would also include increased DRE time and possibly a paid volunteer coordinator
- Building and grounds is checking with Owatonna elevator into the possibility of installing a lift rather than a full elevator: possibly about \$30,000 rather than \$80,000 for an elevator
- Roy Cook funds of about \$40,000 will be available in 12-08; could decide to use this to pay down any remaining loan balance
- ***40% of our members are now new since Pohl Road***

Action Items:

A. Adult Programming

- Our Humanities Series presentation is the kick-off for the presentation of the film "For the Bible Tells Me So" in Mankato
- Will be shown for 3 nights, twice at the Maverick Theaters and once at MSU
- Cost: \$200-300; 8 sponsoring congregations

Motion: by Scott Thiem; 2nd by Hal Walberg to approve the expenditure of up to \$300, none of which will be taken from the Humanities Series budget, to become a sponsor of the 'For the Bible Tells Me So' movie series at the end of January 2008; Motion carried unanimously.

IV. Minister's Report

- Highlights: many pastoral visits, good meeting with Kristi Schuck, holiday service with RE, Gnostic gospels discussion, meeting with ministerial committee to talk about compensation and time (they have a good grasp of the issues)
- Strong end to campus ministry for the semester
- Lots of visitors- more than we can keep track of

V. Old Business

A.

VI. New Business

A. Hal W. met with our office administrator/bookkeeper for the first time

- Plan to meet monthly in person; other questions to be handled by phone or email
- We need to remember to give positive comments to our employees
- People need to meet deadlines for the newsletter
- Needs more clear sense of her responsibilities

For example: someone comes to inspect the smoke alarm on the rental house- is she in charge of that?- (according to Jim Rovney- NO- see above)

- Gerry will be gone from Feb. 11th to Feb 25th- so will need backup/volunteers to fill in
- Gerry is seriously considering retirement about a year from now; would consider doing the financial/bookkeeping 10 hours a week; we would then hire someone else to do the clerical items

B. Christmas bonuses were decided on for staff- Rev. Lisa, Gerry T., Kristi S and our 2 nursery caregivers, Meghan and Maggie

Motion: by Hal W., 2nd by Ava Adams-Morris to give Gerry and Lisa bonuses 10% higher than last year; carried.

Motion: by Ava A-M, 2nd by Hal W. to give \$20 gift cards to our 2 nursery caregivers; carried.

Adjourned 9:08 pm

Submitted by: Nancy Cramblit, Secretary