

**UUFM Board of Director's Meeting**  
**August 16, 2006**

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**Call to Order:** 7:05 pm

**Present:** Scott Thiem, Hal Walberg, Lisa Friedman, Nancy Cramblit , Bob Finley and Penny Herickhoff  
**Not Present:** Sue Chambers, Dave Rice, Cheryl Lee  
**Also Present:** **Diane Dobitz**

**I. Secretary's Report**

- Need to change the July minutes to state the minister's 'salary and benefit' package, rather than "salary"

**II. Treasurer's Report**

No report available

**III. Minister's Report**

- Had first meeting of membership committee, separate from Fellowship committee
- Great time in Worthington
- 4 or 5 congregations attended- from Iowa, South Dakota and MN
- Person to supervise nursery staff: would recommend that person be a part-time DRE (Director of Religious Education), as we move toward deciding on that this year; in the interim, recommends having a volunteer nursery coordinator; this person would have a list of the paid nursery staff and a list of volunteers who were willing to help; nursery staff would contact this volunteer when they were sick or unable to work on a Sunday; nursery could have as many as 10 little ones that we know of right now

**IV. Social Action Committee Report**

- Have decided on procedures for the second collection; will occur during the postlude at the end of the service; checks will be made out to the organization; committee members will count the money after the service; Gerry T. will double check the total, make out a check from UUFM for the amount of any cash collected, and send off the donations to the organization; committee will report back to the congregation on the amount collected; will reevaluate in a year
- Diane will talk to Dave Rice about this procedure- and Dave will explain this to Gerry

**V. Old Business**

- A. Nora Church's 125<sup>th</sup> anniversary on August 20<sup>th</sup>
  - Rev. Lisa spoke with Rev. Rollins; he recommended a tasteful and attractive clock for their sanctuary as a gift from us
  - Rev. Lisa will call Sue C. about having a representative from our congregation at their celebration
- A. Chalice Lighter's Grant
  - B & G reluctant to give a definitive recommendation: leaning toward having the bathrooms made handicapped accessible
  - Checking into the difference between handicapped accessible and handicapped 'friendly'
  - Alternative: redo our main entrance
  - Dave Allan will do drawings for the entrance
- B. Strategic Plan
  - Possibly present to the congregation on September 24<sup>th</sup>, but no earlier

**V. New Business**

- A. Request Office manager (Gerry) to report the count of people in the sanctuary on Sunday morning, the number in RE and the number in the nursery each month to the board
- B. Dates set for semi-annual meeting: 1-21-07 and the annual meeting: 5-20-07  
Motion by Bob F.; second by Scott T.; Approved

C. New personnel committee: Barbara Keating, Bob Finley, Sue Chambers and Nancy Blethen; discussion on need to clarify the office manager job description; need to investigate how much time various administrative tasks take; idea about semi-annual evaluation; and feedback from the personnel on how their job is going

D. Health Insurance

Last 5 years, has been a social justice issue for the UUA; 40% of employees had no health insurance- so have been working toward being able to offer it; package is through Blue Cross Blue Shield; need 500 enrollees by Oct. 15; cost is based on age; excellent coverage; Lisa not eligible- not close enough to ½ time; not eligible until 1,000 hours per year; need to analyze how much more \$ it would be for us to provide this

E. Pride Fest

Plan for the booth and parade is a go

F. Capital Campaign

Motion by Bob F. to pay down the principal on our loan as Del Jackman deems appropriate;  
Approved

**Adjourned: 8:24 pm**

**Submitted by: Nancy Cramblit, Secretary**